

INFOPEOPLE ENVIRONMENTAL MANAGEMENT & SUSTAINABILITY POLICY

Statement of Intent

Infopeople Pty Ltd are committed to sustainable management and conservation of the environment throughout our business operations.

At Infopeople, we meet our clients' needs while taking into account the needs of our people, our community and the environment. We will continually seek to minimise adverse impacts on the environment and local communities, while operating ethically and responsibly.

We actively promote sustainability to our clients, contractors, candidates and suppliers. We minimise waste by continuously evaluating operations. Where, necessary, we improve our operations to ensure we run our business as efficiently as possible.

Policy Objectives

- Continually improve our environmental management and sustainability policies to ensure that it is appropriate and effective for helping us to achieve our environmental goals;
- Develop environmental objectives and targets, and implement programs to achieve them;
- Comply with applicable laws, regulations, codes of practice and other requirements;
- Implement "Reduce, Reuse & Recycle" awareness programs to encourage all Infopeople personnel to be involved in environmental management and ensuring that all employees understand and use correct methods to minimise resource consumption and control waste materials; and
- Identify materials, processes, products and wastes that cause or may cause pollution, and will promote and implement measures to avoid, reduce or control pollution where technically and economically viable.

Policy Statement

To protect and improve the environment Infopeople will:

- Progressively develop operating procedures and adopt appropriate work practices that reduce to a minimum the adverse impact on the environment as a result of Infopeople's day to day activities;
- Train and educate our employees and contractors to understand and implement the environmental policy;
- Promote and undertake the sustainable use of resources both within Infopeople and in the local community and pursue new opportunities to keep waste to a minimum by avoiding, reusing and recycling waste products;

- Promote the conservation of resources through the use of recycled products wherever possible;
- Provide clear and consistent guidelines to employees and contractors on best practice environmental management;
- Enforce regulations and provide advice on matters of environmental health to business, industry and the community;

Strategies

All employees at Infopeople are responsible for adhering to these objectives to ensure the best environmental outcomes.

Management is responsible for ensuring adherence to the policies and for recording the impact of environmental improvements.

Policy Review and Communication

During induction each employee will be provided with a copy of the policy. Employees will have ready access to all environmental policies and procedures.

This policy will be reviewed annually to ensure its continued suitability.