

# public sector recruitment



Department for  
Administrative and  
Information  
Services

## *Infopeople: your public sector partner of choice*

The drive towards achieving the vision of joined-up government and electronic delivery of services continues to build momentum, with large investments in technology, infrastructure and people throughout the public sector. Increasingly, Federal, State and Local government departments and authorities are being scrutinised to ensure that public money delivers value and improved services to our fellow Australian citizens.

Infopeople has been at the forefront of providing innovative, reliable and cost effective recruitment solutions to public sector organisations across Australia since 1986. We have an unparalleled track record in the public sector for recruiting graduate, permanent and executive staff, as well as providing temporary and contract IT professionals. We currently are:

- an Australian Government Endorsed Supplier;
- an approved supplier under the NSW Government contract 047/881 for the provision of IT contracting personnel;
- a supplier under the South Australian Government State Supply Board contract for the provision of information technology and professional financial temporary staff services; and
- a member of the Whole of Victorian Government eServices Panel.

Infopeople's public sector clients benefit from our situational knowledge, standardisation, competitive procurement and government policy compliance. Our additional group capabilities cover IT consulting solutions and are delivered across a range of government organisations.



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# public sector recruitment

Our public sector recruitment teams have developed a portfolio of public sector oriented professional services, interim contractor services, plus graduate, permanent and executive recruitment.

## **Contract Recruitment**

Our contract recruitment teams have been providing services to the public sector since 1986. We provide contract IT specialists at every level, in every area of IT expertise across Australia. We have a proven track record and delivery capability.

## **Interim Project Management Personnel**

Infopeople has extensive experience providing interim project management personnel to the public sector. We can provide the qualified project directors/managers to jump start your existing effort, or identify quick-hits to get a stalled or underperforming project back on track.

## **Permanent, Graduate & Specialist Recruitment Campaigns**

Infopeople delivers a range of onsite or offsite permanent, graduate and specialist IT recruitment programmes tailored to the requirements of the public sector. Our services focus on meeting pre-defined requirements and objectives and cover all activities from project management, through advertising and response handling, to assessment and delivery. This tailored service can be extended into onboard induction programmes and graduate training schemes.

## **Managed Recruitment Services**

We offer a variety of managed public sector recruitment programmes ranging from vendor and agency management, to specialist tailored programmes. These on or offsite projects aim to achieve a step change in recruitment performance, improving talent acquisition and quality, and delivering cost savings across the enterprise.

## **Executive and Professional Search**

Our search process is based on our market knowledge and extensive research. Once we have received a detail brief, we undertake research to identify potential candidates. These are then approached to assess interest before a detailed interview process is commenced. Search is typically used when:

- For specialist skills in short supply
- The best candidates may not be actively seeking a new role
- The client does not want to signal they are looking.

Search is often used to source CIO's, IT Sales and Marketing Directors, Senior IT Consultants and Technical Specialists.

## **Advertised Selection**

With advertised selection, we manage the complete recruitment campaign including the wording and placement of advertisements in the press and / or specialist Job Boards.

Infopeople will only incur advertising charges on behalf of a client after a client has approved both content and placement.

We have extensive experience formulating effective advertising initiatives and selecting the most relevant media supported by our experience, our partners and our purchasing power.

## **Business Process Outsourcing**

Our BPO service enables organisations to outsource functions and processes allowing for better workforce flexibility, reduced costs and enhanced performance. Infopeople can work with you to implement long-term business process outsourcing programmes covering recruitment and payroll.

## **Bringing IT to you**

To find out how we can solve your public sector IT recruitment problems, please contact your Infopeople Consultant or visit [www.infopeople.com.au](http://www.infopeople.com.au),

**Sydney Melbourne Adelaide**

**Brisbane Canberra Perth**

