

the infopeople approach



The latest database capabilities and technologies, dedicated local delivery teams and quicker response times, keep our clients a step ahead of their competition.

The Infopeople approach to IT recruitment services is a vital element of our capability to repeatedly delivering recruitment projects on-time, to specification, within budget and to our clients' satisfaction. Our clients choose us because we're easy to deal with, highly adaptable and totally professional. We do whatever's necessary to ensure your satisfaction.

We have developed a portfolio of IT recruitment professional services, technology systems and human capital management methodologies for outplacement, interim contractor services, plus graduate, permanent and executive recruitment. Our approach enables us to deliver consistently higher levels of performance than our competitors.

To help our clients succeed, we are continually refining our approach, plus generating and conceptualising new challenges and opportunities. This innovation process enables us to find ways to deliver better solutions to your recruitment problems. We continually develop our teams' skills, working methods and approach to ensure that our people do their very best for you.

By constantly moving forward and evolving our approach, Infopeople is dedicated to maintaining its enviable position in the IT recruitment marketplace.



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The right people

Infopeople ensures that the right people are in the right roles through:

Experienced Recruitment Services

— our unrivalled experience in recruitment process management with skilled professional IT recruitment consultants who understand the challenges of all phases of the recruitment life cycle.

Current Situation Audit and Report

— delivering a skills audit and a set of comprehensive status reports covering resources deployed and risk analysis. These help to evaluate the potential for savings.

Extensive Australian Resource Pool

— holding a comprehensive database of skilled IT talent across Australia. This ensures clients always have access to the best people before the competition.

Personality and

Psychometric Testing — assessing the capabilities and skills of candidates and their likely success within a defined role. This helps to filter out unsuitable candidates.

Attraction Techniques

— harnessing all forms of media, technology and referral programmes to identify candidates who may not be actively seeking new roles.

The right processes

Infopeople delivers knowledge and expertise focusing on:

Implementation of

Relevant Processes — taking responsibility for the specification, development and implementation of IT recruitment projects.

Business Process

Optimisation — providing process review, communication, alignment and optimisation.

Guided by your organisation's goals and social responsibilities, Infopeople designs tailored IT recruitment workflows that follow industry best practice.

Recruitment Assessment

Service — outsourcing permanent and graduate disciplines. Infopeople's specialist teams advise and design total recruitment projects for the attraction, response handling, screening, assessment and interviewing of permanent IT staff.

Contractor Migration

— migrating existing contractors and thereby delivering contractors at a significantly reduced rate.

Contractor Care

— a best-practice care package sent to contractors when an assignment is taken up. At regular points through the contract, we monitor service levels through our customer and contractor assignment monitoring processes and test that our support mechanisms are working effectively.

The right technology

Infopeople partners with proven technology providers to deliver the latest online assessment, e-procurement and recruitment tools.

Workforce Management

Solutions — delivering improved recruitment performance and productivity, automated processes and online access and reporting.

Human Capital

Management Solutions — providing online and offline assessment and process automation tools that deliver improved employee performance, recruitment, deployment, development and retention.

Knowledge and Information Management

Systems — providing solutions that give people access to knowledge and information.

The right way

Our capabilities when implementing new and change programmes include:

Tailored and Flexible Approach

— adapting programmes to client needs and surpassing expectation levels.

Managing Programme

Delivery — helping to transform workforce strategy into practical reality with custom built environments, on or offsite.

Ongoing Services and

Support — internal and external monitoring of the programme ensures all parties meet the requirements within the SLAs.

Communicating Change

— the positive promotion of the programme fosters acceptance of change.

Bringing IT to you

Infopeople has the right people, with the right skills, an unrivalled level of commitment, and uses the most advanced tools and processes available.

To find out how we can solve your IT recruitment problems, please contact your Infopeople consultant or visit

www.infopeople.com.au,



Sydney

Melbourne

Adelaide

Brisbane

Canberra

Perth